The Parish of St Barnabas Linthorpe

SAFEGUARDING POLICY

PROMOTING A SAFER CHURCH

The following policy was agreed at the Parochial church council (PCC) meeting held on 2 June 2025.

In accordance with the Church of England Safeguarding policy our church is committed to:

- Promoting a safer environment and culture
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church
- Responding promptly to every safeguarding concern or allegation, following the Church of England , House of Bishops, Safeguarding handbook guidance in section 7.
- Caring pastorally for victims/survivors of abuse and other affected person's
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons
- Responding to those that may pose a present risk to others

The parish will:

- Create a safe and caring place for all
- Have a named parish safeguarding officer (PSO) to work with the incumbent and the PCC to implement policy and procedures
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs
- Listen to and take seriously all those who disclosed abuse
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of bishops guidance including notifying the Diocesan safeguarding adviser (DSA) and statutory agencies immediately
- Offer support to victims/survivors of abuse regardless of type of abuse, when or where it occurred
- Care for and monitor any member of the church community who may pose a risk to children and adults while maintaining appropriate confidentiality and the safety of all parties
- Ensure we have a robust commitment to safeguarding in hour health and safety policy, procedures and risk assessments and respond dynamically, creating and updating these as new activities arise
- Review the implementation of the safeguarding policy, procedures and practices at least annually

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

The church appoints Fiona Fletcher and Stuart Gunn as the Parish Safeguarding officers.

Incumbent J. J. Goodhew

Church wardens R. Pennell

Date 25th June 2025